

ACHIEVE ESCAMBIA

COLLECTIVE IMPACT PROGRESS REPORT

www.achieveescambia.org

VISION

Every generation achieves success, cradle to career.

MISSION

To align community resources so everyone is empowered to achieve success.

FOUR FOCUS AREAS

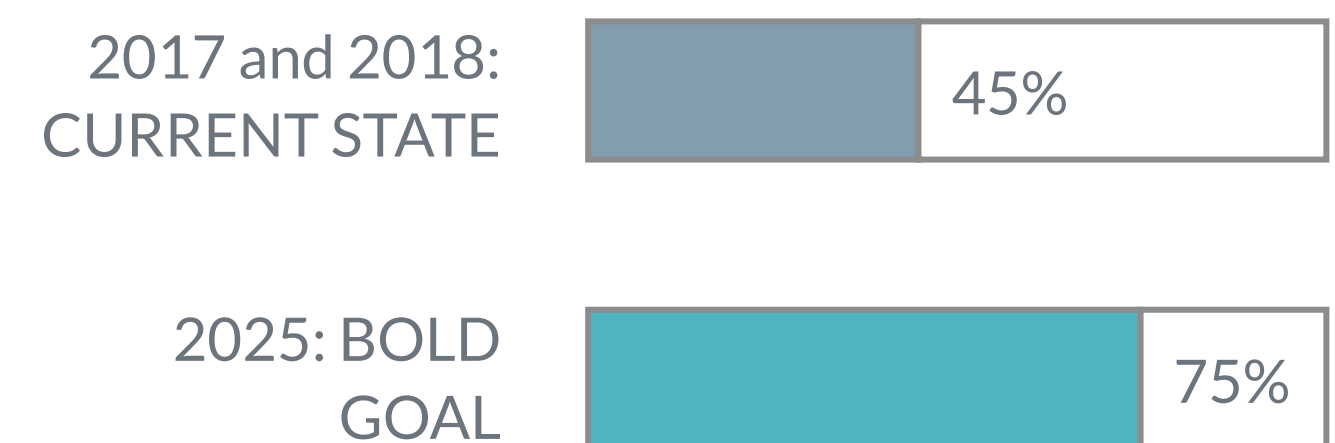
- 1 Every child achieves school readiness.
- 2 Every student succeeds academically.
- 3 Every student graduates high school.
- 4 Everyone achieves career readiness.

TWO BOLD GOALS BY 2025

KINDERGARTEN READINESS BOLD GOAL

75% of children will be ready for school by 2025

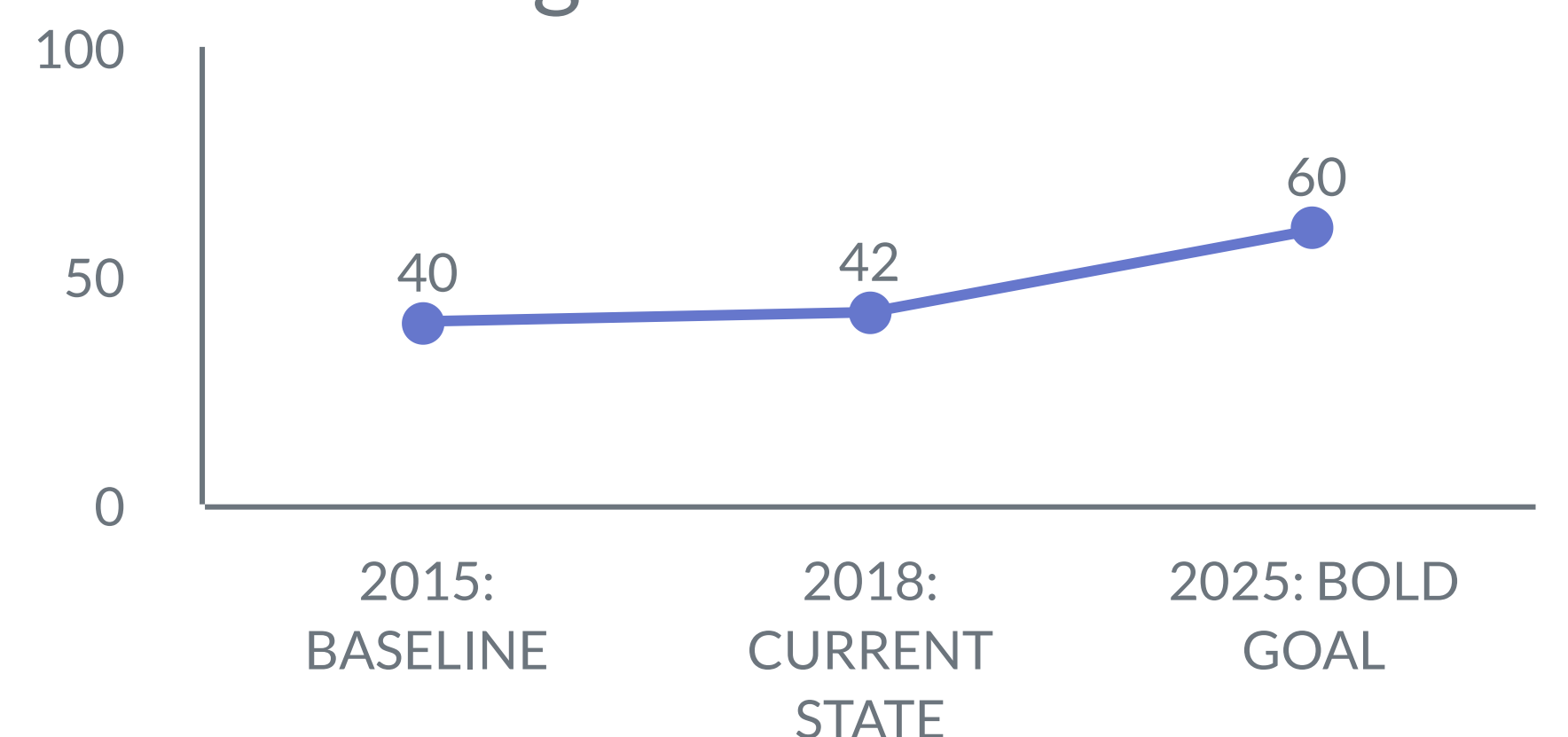
More than half our children entering school aren't ready



CAREER READINESS BOLD GOAL

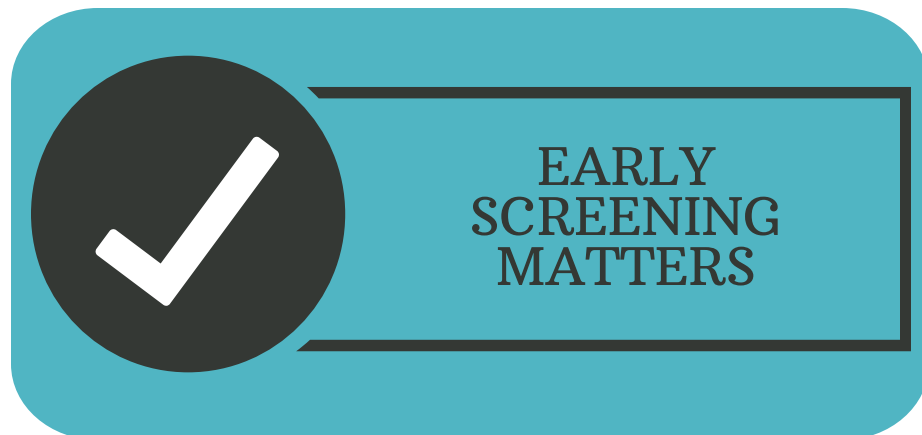
60% of adults will have at least a two-year college degree or high-quality credential by 2025

Degree attainment is on the rise among Escambia adults

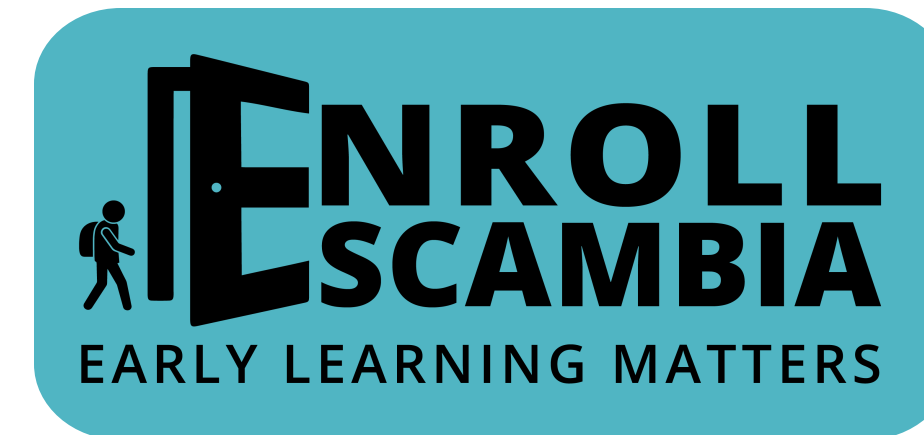


IMPACT ROADMAP

Through these six solutions-focused initiatives, Achieve Escambia brings a broad range of partners together to identify what works, then align time, talent and resources around strategies aimed at providing learners of all ages with opportunities to succeed.



Screening young children is the best way to check a child's development and follow up with concerns. Yet as many as 70% of children are not diagnosed with delays or disorders *before* they start school. Our goal is to build a positive support system for early identification that forever changes this troubling statistic.



Children in preschool develop literacy, language and math skills 37% to 176% faster than those not enrolled in a pre-kindergarten program. Those gains persist into the elementary grades and beyond. Enroll Escambia aims to spread the word about the benefits of preschool and work with families to increase participation.

Every child achieves school readiness.



Launched in 2019, Escambia Reads! is a new initiative based in the 32505 zip code of Escambia County that is designed to increase the number of third-graders reading on grade level. Within this geographic zone, the project team is focused on improving three related indicators: kindergarten readiness, preschool and elementary-school attendance, and summer learning loss.

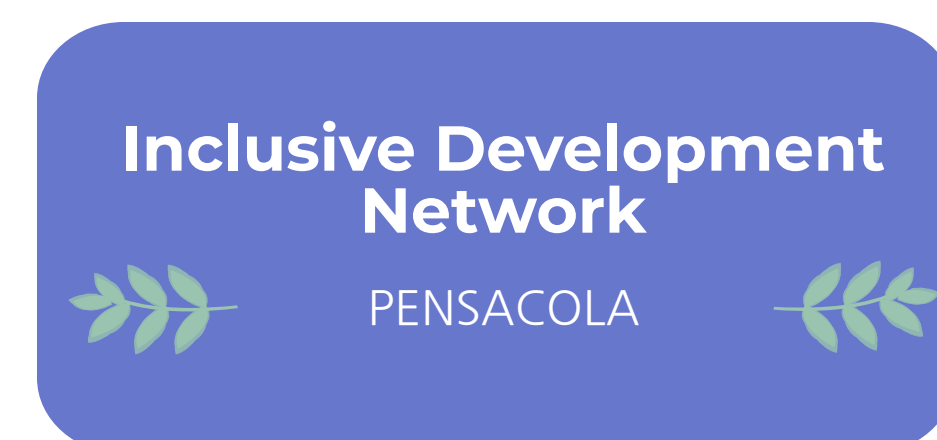
Every student succeeds academically.



Every year, Escambia County high school seniors leave \$2 million on the table in free financial aid because they fail to complete the federal FAFSA form. At the same time, FAFSA completion is positively associated with enrolling in college and career programs *and staying the course through graduation*. The FAFSA Challenge team works to put more free money in the hands of students at all seven public high schools in the county in pursuit of their college and career goals.

Every student graduates high school.

41,000 people in metro Pensacola right now are at risk of being left behind by the labor market. These are adults struggling to earn a living wage who lack the skills, credentials, and professional networks to get ahead as the nature of work changes. Connecting vulnerable segments of our population—the unemployed, the working poor, the previously incarcerated—to better economic opportunities is the heartbeat of the Inclusive Development Network.



Everyone achieves career readiness.



What does a continuously improving system of education look like? It looks like the teams of cradle to career educators participating in Achieve University. Achieve University is the training arm of Achieve Escambia. It is a yearlong training series designed for teachers and education professionals who want to improve outcomes for students. Achieve University facilitates open, thoughtful dialogue; builds and expands consensus around ways to strengthen and align Escambia County's education system; and leads in a coordinated, impactful way to increase overall awareness about key issues, concepts and principles that must continue to drive equity and system transformation.

2019-IN-REVIEW: KEY MILESTONES

The year 2019 represented Chapter 3 of the Achieve Escambia partnership. It was our best year yet. This year-in-review timeline highlights key accomplishments, impacts, and stories from the past twelve months.

ACHIEVE UNIVERSITY LAUNCHES TO IMPROVE STUDENT OUTCOMES

Achieve University's learning by doing professional development series engages teams of educators in a yearlong improvement journey. We welcomed Cohort 1 in 2019 with participation from the Escambia County School District Workforce Development, Pine Forest High School, Early Head Start and Head Start.



LEADERSHIP COUNCIL PUTS EQUITY INTO ACTION

In spring 2019, the Leadership Council of Achieve Escambia adopted the following equity statement, which puts into practice our partnership's values: *"Equity exists when race and income are no longer predictors of success, and when systems work to ensure that individuals receive what they need when they need it, to develop to their fullest potential."*



BUILDING ON-RAMPS TO GOOD JOBS FOR OUR MOST VULNERABLE ADULTS

Working-class adults in the Pensacola metro region are a diverse population: they come from all races and ethnicities and live in urban as well as rural areas of Escambia and Santa Rosa counties.



Over the past 12 months, a new project team organized under the banner of the Inclusive Development Network has made it their mission to put these workers at the center of a more inclusive economic development strategy that emphasizes building a more diverse talent pipeline through skills-based hiring.



PARTNERSHIPS HIT MILESTONE MOMENT

We hit a new record of engagement in 2019, with 219 volunteers coming together with resources, commitments and 4,962 hours of time to turn our bold goals into reality.

Launching three new projects and deepening relationships drove this increase, as did sharpening our focus and footprint in the 32505 region.

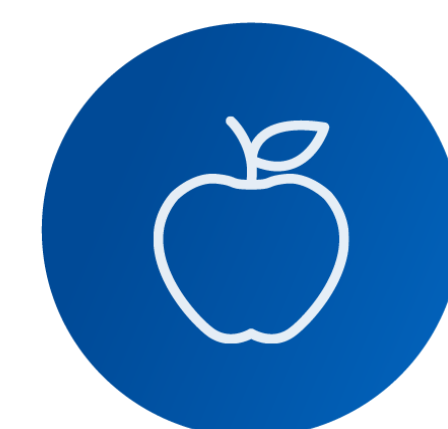


NINE DATA POINTS IMPROVE ON OUR CRADLE TO CAREER ROADMAP

From VPK enrollment to completion of a bachelor's degree in four years, a record number of indicators on Achieve Escambia's data dashboard improved in 2019. While much work remains, Escambia is on the upswing. Read our 2019 report card at achieveescambia.org/data to learn more.



The Escambia County FAFSA Challenge ended on March 31, 2019 with 18% overall improvement in successful financial aid submissions, well above our 5% goal. Both the district and Washington High School won top awards for their hard work.



Our ongoing investment in the 3-year-old program at C. A Weis Community Partnership School is paying long-term dividends in the form of school readiness, with 100% of entering kindergartners from the program ready for school in 2018.



Our data-informed efforts will gain additional support this year thanks to a new partnership with the Florida College Access Network and Helios Foundation, partners in the Collective Impact Forum's 18-month Data Accelerator initiative.

2020 VISION

As we move into the next decade, we're pushing hard to move our partnership and mission forward by focusing on three pillars we believe are essential to realizing our vision of every generation achieving success, cradle to career.



Launching in spring 2020, Achieve Healthy EscaRosa's mission is to improve health and well-being where it starts: in the places where people live, learn, work and play. Achieve Escambia is thrilled to support this new collaborative, because we know education and health outcomes are inseparable. Consider two statistics:

- The higher a person's educational attainment and income, the more likely that person is to have a longer life expectancy. In fact, **those in the highest income group can expect to live at least six and a half years longer than those living in poverty.**
- Compared with adults in the highest income group, poor adults are nearly five times as likely to be in poor or fair health.

Just as there is more to education than the classroom, there is more to health than health care. To effectively reduce education achievement gaps *and* poor health, we must address both, as well as the many contributing factors they share.

PARENT

UNIVERSITY

Parents are their child's first teacher, but few receive the support and education they need in the critical birth to five years of life. Achieve Escambia partners are exploring bringing a parent collaborative to our community in 2020 as a resource for struggling parents.

The model we're adapting locally is Parent University, a community collaborative based in Savannah, Georgia. Now in its 22nd year, the initiative is **designed by parents, led by parents and directed by parents**, with great results, especially in the realm of early childhood education, which focuses on helping adults prepare children ages birth to 5 years old in their care for kindergarten.

Parents not only learn how to be their child's first teacher, but also gain knowledge, confidence and skills to advance their careers and stabilize their lives. We intend to start small as we expand the Savannah model to Pensacola, focusing on enhancing the leadership skills of parents who have grown up and still live in poverty around the 32505 zip code area.



Escambia County ranks 47 out of 67 Florida counties, according to the 2019 Florida Child Well-Being Index. **We can and must do better.**

The Escambia Children's Trust would generate new funding for children and youth in Escambia County through a locally dedicated property tax.

Taxpayer dollars, totaling \$40 per year for the average property owner, would focus entirely on improving the well-being of children in our community.

Achieve Escambia is working on analyzing all funding streams that support children and youth; making the case for enhanced investments around the needs of our children; and building a coalition of engaged stakeholders to influence and advocate for the Escambia Children's Trust initiative.



Achieve
Escambia
Cradle to Career

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